Recovery Month Awards and Banquet

TAADAS’ annual Recovery Month event was attended by 185 People this year—all who enjoyed great music and food. The event was held at the Trevecca Nazarene Community Church and catered by the ladies in the Crossbridge Program. Awardees included (from left to right): State Rep. Michael Curcio, Voice of Recovery Award, Tawanda Murray, Volunteer of the Year, Mary Linden Salter, Volunteer of the Year, Jon Jackson, Volunteer of the Year, Johnny Lewis, CEO of the Year, and Debbie Hillin, Lifetime Achievement Award.

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TAADAS Mission:
“To educate, support and engage our members and public, influence policy and advocate for prevention, treatment and recovery services.”
Recovery Month Dinner

TAADAS members were joined at the banquet by TDMHSAS staff (right) Taryn Sloss, Bev Fulkerson, Ira Lacy, Linda McCorkle, Leslie Judson, Tony Jackson and Ellen Abbott. Thanks much to Taryn for her remarks and award presentation.

Richard Barber and the staff of Aspell Recovery (left) had a table at the banquet. Thanks for coming!

Deana Crossley and her staff from Samaritan Recovery (right) attended this year.

The reception before the dinner (below) featured the silent auction table and a change to catch up with members from around the state.

The Lifeline staff were our guests for the Banquet and several of them were able to attend along with ROPS and Navigator staff. Pictured above (from left to right) are Lifeliners: Jaime Harper, Kirk Johnson, Allen Burnette, Cheryl Coon (Navigator with Buffalo Valley), Will Taylor and Jason Abernathy.
Pranks were a highlight of the evening. Jon Jackson and Norman Miller arranged for a Volunteer of the Year Award for Mary Linden Salter, TAADAS Executive Director (pictured above). In the meantime, Jon Jackson was pranked and didn’t realize he wasn’t just part of the set up and was awarded Volunteer of the Year as well. Well done! Tricky—but well done!

Pictured above right are the attendees from E.M. Jellinek Center, whose CEO, Johnny Lewis, won CEO of the Year.

To the immediate right is Kelly Emerson, our entertainer for the evening. Kelly performed some amazing bluegrass and blues pieces for us—thanks!
TAADAS signed a coalition letter as well as sending an individual letter to the State Legislature expressing concerns about a proposal to change our current TennCare System to a block grant when it was considered as HB 1280/SB 1328. That bill passed and mandated a block grant proposal be submitted. The waiver proposal has been disseminated for comment and TAADAS has additional concerns about how the overall management of the program could affect beneficiaries’ access to addiction treatment. TennCare provides a vital link to addiction treatment services in our state. Most of those receiving addiction treatment are able to return to productive work in their communities. The successes that have been evident addressing the opioid epidemic in Tennessee and the successes that we anticipate with the programs supported by Governor Lee’s budget for FY‘20 would be undermined if access to addiction treatment under the TennCare program is limited in any way. Increases in participants into safety net programs for the uninsured for any reason will strain already underfunded addiction programs. With increased state and federal funding in FY’19, fifteen thousand adults were served in these safety net programs last year, yet 17,000 adults who needed services for addiction went without treatment.

A block grant is by definition a cap on funding. Capping the funding for our Medicaid program could put beneficiaries at risk. If TennCare were to be funded by a traditional block grant, then it could potentially run out of money if costs spike in the future. The proposed modifications to the block grant succinctly listed in the Executive Summary would guard against cost increases due to medical ‘price’ inflation, enrollment growth or a recession. There are many unforeseen circumstances that are not listed explicitly as exceptions that also could occur. Issues such as an epidemic, natural disaster or continued hospital closures could affect the number of beneficiaries, the cost of doing business or change the nature of the service delivery system. In the end, this grant would be finite. Tennessee state revenue would have to cover any extraordinary costs or benefits would be cut to cover the increased cost of the program.

The proposal states, “the state proposes that it have the flexibility under this demonstration to make changes to its benefits package, including the addition or elimination of optional benefits and changes in the amount, duration and scope of covered benefits, without the need for CMS approval.” This statement is especially concerning given the previously cited potential for unforeseen issues and questions with the funding formula. Rationing of health care benefits to meet budget gaps concerns TAADAS as adult residential treatment services are currently allowed under the existing waiver, but are optional and are not traditionally funded under Medicaid. Residential treatment would likely be considered for reduction during any proposed benefits cut.

The Executive Summary of this proposal states, “Under this demonstration, Tennessee operates one of the most cost-effective Medicaid programs in the nation, routinely underspending the federal Government’s projections for what Tennessee’s Medicaid program would cost without the 1115 waiver demonstration.” Given this record of sound fiscal management and limited growth in spending, we question why changes are needed – especially since moving to a block grant would create additional financial exposure and liability that could endanger access to services. Present federal law gives coverage and program flexibility through the 1115 Medicaid waiver process and this waiver process has already given Tennessee much of the flexibility needed to respond to current health care issues such as the opioid epidemic. We would encourage the administration to consider waivers that create and support this flexibility within the existing program and reconsider the impact of a block grant.
TAADAS Advocacy Priorities

Over the last several years, TAADAS has made a concerted effort to increase our advocacy work. As our membership continues to grow, so too do the issues we are confronted with. After assessing the Tennessee and national political landscape and reviewing results from our membership survey, TAADAS has chosen to focus on five public policy issues for 2020. At the same time, TAADAS will continue to monitor trends and news on all aspects of addiction education.

Here are the legislative and regulatory priorities TAADAS will pursue:

♦ Fund adult residential treatment – Even with combined state and federal funding for services for the uninsured, there continues to be a gap of 17,000 uninsured people who need access to treatment in TN each year.

♦ Enforce Parity – Parity laws ensure that insurance companies offer behavioral health benefits with the same scope as they have for physical health. These new laws in Tennessee require a report to the legislature in January 2020. TAADAS will monitor the outcome of these reports and advocate for enforcement to close gaps in coverage as well as promoting access to information and training on filing parity complaints.

♦ Support prescription privileges for nurse practitioners and physician’s assistants – Prescription privileges are key to enable the expansion of life saving Medication Assisted Treatment (MAT) throughout the state.

♦ Expand access to quality recovery housing – Addiction is a chronic relapsing disease that requires a lifelong commitment to disease management and requires access to various kinds of supports during the recovery process. Recovery housing initiatives are expanding in TN and TAADAS will participate and monitor recovery housing development.

♦ Expand services for pregnant and post-partum women – Women’s treatment capacity is far less than that for men. Women cannot access treatment as readily due to family responsibilities, lack of childcare and work responsibilities that allow them to support a family. Access to treatment needs to be responsive to these issues. Additional treatment providers that allow for women/families to remain intact while members are in treatment are needed. These types of services will help ensure that women have healthy pregnancies and adverse childhood experiences are mitigated.

To promote these efforts, TAADAS will further cultivate our alliances with policy makers and stakeholders. We will build upon our relationships with members of the Lee Administration and the General Assembly, and we look forward to affirming our relationship with newly-elected Speaker Sexton. TAADAS will continue to partner with government agencies, nonprofits and other entities to support these initiative and in a variety of advocacy and collaborative efforts.
“One person can make a difference, and everyone should try.” John F. Kennedy.

**Summer Session.** The 2019 legislative session has proven to be the gift that keeps on giving. The General Assembly rumbled into town on Friday, August 23 for an Extraordinary Session called by Governor Bill Lee ostensibly for the House to ratify court rule changes proposed by the Tennessee Supreme Court, but realistically to give the House the opportunity to formally choose their new Speaker. While the Senate Republican Caucus took the opportunity to have a fundraiser on the evening of August 22 and to plan lunch on the 23rd, the House had a bit more drama.

**House Drama.** The Senate, while facing a much lighter docket, worked off a few memorializing resolutions, honored Tim Corbin for his Vanderbilt baseball team’s success in winning the 2019 College World Series, passed an adjournment resolution, and had lunch. Yes, the House had some more serious work, and at the end of the day, the House had a new Speaker in 48 year old Cameron Sexton of Crossville. (By the way, the House also took time to honor Coach Corbin and the Vandy Boys.) Cameron Sexton has served in the State House since his election in 2010 when he challenged incumbent Eric Swafford in the Republican Primary and won big. He has not had a serious election challenge since. He quickly rose in the House ranks and has served as Chair of the Health Committee and most recently as Republican Caucus Chair. Cameron is a graduate of Oak Ridge High School and the University of Tennessee in Knoxville in 1994. He worked on a Randy McNally state senate campaign, and was a field staffer for the Van Hilleary campaign for governor in 2002. His career to date has shown graceful political skills. For example, in 2018, he was an early supporter of Randy Boyd in the Republican primary for Governor even as his House Speaker, Beth Harwell, sought the same office. In 2019, he avoided voting for Speaker Casada’s school voucher bill while staying in the Speaker’s good graces. Cameron is married to Lacey, a pharmacist by training, and they have three children.

**TennCare Block Grant News.** The TennCare Block Grant Draft Proposal is out for public comment until October 18, 2019 at the state level. While the details are still skinny, the proposal would shift greater control to the state over the program than is permissible under the present law, rules, and waivers. The state will submit its formal proposal to the federal Centers for Medicare and Medicaid Services (CMS) by November 20. CMS will also hold a public comment period, and then the process gets murky. If the state and CMS reach any agreement, that agreement must be ratified by the General Assembly before it becomes effective.

**Coach Calipari’s Daughter.** Erin Calipari is an Assistant Professor of Pharmacology, Psychiatry and Behavioral Sciences and Molecular Physiology and Biophysics at Vanderbilt University. Yes, her Dad coaches a little basketball. While noting that most of the other research had dealt with male subjects,
Professor Calipari has published an article in the journal, *Neuropsychopharmacology* showing that a female's hormonal cycles may make a female not only more prone to drug addiction, but also more affected by triggers that lead to relapse. Here is a link for more details: [https://news.vanderbilt.edu/2019/02/08/womens-hormones-play-role-in-drug-addiction-higher-relapse-rates/](https://news.vanderbilt.edu/2019/02/08/womens-hormones-play-role-in-drug-addiction-higher-relapse-rates/)

**Member Checklist**
- Add your state legislators to your holiday card list.
- If you must talk on your mobile device while driving, be sure to do so with some hands free gadgetry to avoid a moving violation ticket under the newly enacted Chapter 412 of the Public Acts of 2019.
- Send a note to former State Representative Bill Sanderson thanking him for his public service in the State House. He stepped down from service after the August special session. Bill is from Kenton, Tennessee in Obion County, and was first elected in 2010.
- Check out the candidates seeking to fill the remainder of the unexpired term for House District 77 that has been served by Bill Sanderson. The primary election is November 5, and the general election is December 19. Michael Smith is unopposed in the Democratic Primary, and four candidates, Rusty Grills, Casey Hood, Bob Kirk, and Vanedda Webb are seeking the Republican nomination.

**Calendar Notes:** State and TAADAS offices will be closed on Monday, November 11, 2019, for the Veterans Day holiday and Thursday and Friday, November 28 and 29 for the Thanksgiving holidays and Tuesday and Wednesday, December 24 and 25 for the Christmas holidays. January 14, 2020, is the first day of the 2020 legislative session.

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*Nathan Ridley serves as Legislative Counsel for TAADAS and is an attorney with the Nashville firm, Bradley Arant Boult Cummings LLP. You may contact him by e-mail at nridley@bradley.com.*

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**Board of Alcohol and Drug Abuse Counselors**

**Upcoming Meetings:**

- **October 11, 2019**
- **January 10, 2020**

665 Mainstream Drive, Poplar Room
MetroCenter, Nashville, TN
A COMPLIANCE PROGRAM? BUT WE ARE NOT AN INPATIENT MEDICAL HEALTH CARE PROVIDER!
Don’t let these be your famous last words! Though a compliance program for healthcare organizations
used to be voluntary, it is now mandatory with the requirement in the Patient Protection and Affordable
Care Act (PPACA) that healthcare providers applying to enroll as Medicare, Medicaid, or CHIP providers
have a compliance program in place. It doesn’t matter if you have a high percentage of Medicare,
TennCare, or CHIP patients, but if you have ever APPLIED to enroll as a provider, you are required to have
a compliance program.

WHY WOULD I WANT TO DEVELOP A COMPLIANCE PROGRAM IN MY ORGANIZATION?
There are other benefits to having a compliance program, in addition to the requirement by the federal
government. Having a compliance program demonstrates to employees and the public that the business
conducts itself in an ethical manner and complies with federal and state laws. The program may help to
avoid the submission of fraudulent claims or reduce insurance billing audits. All employees will be edu-
cated to be able to identify potentially problematic practices. Failure to misunderstand the law or not
provide training to employees is not an excuse. In the event that a violation of false claim laws is identi-
fied in the organization, an effective compliance program may decrease the penalties issued by the gov-
ernment such as exclusion from all Medicare and TennCare programs and civil or criminal penalties.

OK, OK. HOW DO I START?
Listed below are things to consider in an effective compliance program. Future articles will address these
items more fully.

- Write and implement policies, procedures and standards of conduct.
  These documents define the organization’s expectations about compliance, its commitment to legal
  standards, ethical conduct, and quality care. The code of conduct includes the organization’s mission,
  values, expectations, and guiding principles for workplace behavior including how to report suspec-
ted of compliance violations or unethical activity.

- Designate a compliance officer and compliance committee.
  The Compliance Officer (CO) directly reports to the CEO and has responsibilities for the structure and
  administration of the compliance program. Duties may include:
  - Being informed about outcomes of audits and monitoring
  - Reporting on compliance enforcement activities, and
  - Assessing the risks of the organization.
  (Smaller facilities may need to assign administrative or clinical duties to the CO)

  The multidisciplinary Compliance Committee (CC) reports to the CEO or other high level officer in the
  organization. The CO and the CC:
  - Develop, review, update and ensure training on the compliance policies and procedures
  - Develop and audit the work plan and risk assessment plan
  - Attend meetings for operations staff
  - Monitor and audit compliance performance

- Conduct effective training and education
  All employees should have a basic understanding of state and federal fraud and abuse laws. The over-
  view must occur during orientation and annually at a minimum. More detailed trainings can be
tailored to specific departments. The federal fraud and abuse laws from the U.S. Department of Justice, HHS-OIG, and the Centers for Medicare and Medicaid Services that apply to healthcare providers are:

- Anti-Kickback Statute
- The Physician Self-Referral Law (Stark Law)
- The False Claims Act
- The Exclusion Authorities
- The Civil Monetary Penalties Law

- Establish effective and open lines of communication.
  Consider posters, games, newsletters, many ways of communicating the importance of compliance and how to report issues during the year.
- Conduct internal monitoring and auditing.
  Create a system to monitor the effectiveness of the program. Assess the procedures designed to impact the high risk areas identified by CMS. Are any action plans required?
- Enforce standards through well-publicized disciplinary guidelines.
  When an investigation confirms a violation, ensure consistent and timely discipline. Disciplinary guidelines should be described in the policies and staff should be familiar with failure to comply with the code of conduct or the policies. Disciplinary guidelines should be reviewed with employees annually and readily available for review at all times.
- Respond to detected offenses and take corrective action promptly.
  Other corrective action may include repayment or reporting; staff education, or disciplinary action. Prompt response communicates commitment to the organization’s policies, code of conduct, community, and the law.

Susan Nance, a Licensed Clinical Social Worker, has worked in the fields of Quality and Compliance for almost 20 years. She is Certified in Healthcare Compliance (CHC) and recently became a Fellow in the National Association of Healthcare Quality (FNAHQ). She has experience in the field of mental health and has worked in community mental health centers, hospitals, and insurance companies. Susan lives in Nashville and can be reached at susan.nance@comcast.net.


TAADAS held a Recovery Roundtable in Cleveland, TN on October 4th at Cleveland State Community College. Fifty-two attendees discussed the program and licensure rules for various services, listened to presentations from existing service providers in the area and then brainstormed how to meet the remaining need for a continuum of care and recovery.

The Roundtable starts off with a presentation on addiction and the brain by Mary Linden Salter, TAADAS Executive Director (above). Melvin Smith (below) TDMHSAS Program Manager, Addictions Recovery Program (ARP) also presented information as well as Rebekah Provost-Emmons, Recovery Court Administrator (not pictured).

Each program that attended was encouraged to bring flyers and contact information to share with all the attendees. Daryl Murray (pictured immediately right) is the TAADAS Recovery Support Committee Chair and CEO of Welcome Home Ministries who founded this event.
Judge Sandra Donaghy, Bradley County Veterans Recovery Court, was able to join the Roundtable and explain the role of her court before the panel convened. The other recovery support provider panelists were (below from left to right):
Alana Morris, Bradley County Prevention Coalition; Rachel Gearinger, TSPN; Brain Keplinger, Celebrate Recovery; Shannon Doan, Bradley, County Juvenile Recovery Court; Sarah Keel, Faith Based Coordinator, and Vanessa Spotts, Regional Overdose Prevention Specialist. Dave Hodges, TN Project Lifeline Coordinator, was unable to join us due to unforeseen events—we wish him well. Thanks to all for participating!
The TN Health Care Campaign has long been an advocacy partner with TAADAS on issues related to health care access. At this THCC’s Annual Conference and 30 Year Anniversary Celebration in September 2019, THCC honored several of their partners over the years—including TAADAS. Mary Linden Salter accepted the recognition on TAADAS’ behalf. TAADAS worked with THCC during ACA enrollment periods and used the TN Redline as a link to enrollment assisters. THCC and TAADAS have also been partners as Healing Trust Advocacy grantees. We appreciate our continue partnership with their organization.

TAADAS was proud to be one of the sponsors of RecoveryFest in Nashville. We partnered with Alkermes and Cumberland Heights as well as other agencies along with Chair: Al Caston, Co-Chair: Cindy Spelta, Jennifer Shannon, Jack Dills, Hugh Bennett, Cayce Leon, Vanessa Meacham and Kathleen Kennedy to make the event memorable. While it was one of the hottest days on record—we made it look cool (see below).

“RecoveryFest Nashville is a grassroots movement about celebrating the positive impact of recovery from mental and substance use disorders and giving it the visibility and attention it deserves. It doesn’t matter if you started on your recovery journey one hour ago, or twenty years ago. We may not have met yet, but we’re on the same journey. It’s about pursuing a healthy lifestyle and making better choices. Recovery isn’t an easy journey and one of the keys to success is not trying to make the journey on our own. We each need loving, supportive people in our lives to encourage us and walk with us. We need to celebrate our success!”
New TAADAS Staff

Ashley Collier joined the TAADAS staff in August as our new bookkeeper and Membership Coordinator. Ashley will be the primary contact for TAADAS members for hotel reservations, membership dues and keeping contact information current. Ashley will be invoicing members and reconciling their accounts. She will also be assisting our Managing Bookkeeper, April Ramsey, with other TAADAS accounts.

Originally from Louisiana, but no stranger to Tennessee, Ashley considers Nashville her second home. She moved to Nashville in 2003 and attended Daymar Institute where she graduated with her degree in Business Administration. Ashley was named and awarded most outstanding student of her college graduating class because of her willingness to always mentor, motivate, and tutor others as well as her ability to persevere. Although she has a background in Business Administration most of her previous work history has been in financial positions. Her past work includes roles as a Financial Analyst, Branch Coordinator, Administrative Assistant, Communications Specialist, and Tax Advisor.

Ashley comes from very humble beginnings and truly has a heart for the people. She spends her time speaking at churches around the Nashville area and sharing her personal story of struggle and recovery. She has also self-published two books and several journals with more to come in the future. She aspires to be a motivational speaker and is currently working towards becoming a Certified Peer Recovery Specialist and an Advanced Level Wrap Facilitator. Ashley can be reached at 615-780-5901, x-117 as well as ashley@taadas.org.

Caryn Harris, is our new Advocacy Director. She looks forward to working with our members and partners to affect positive change regarding addiction education, prevention, and treatment. Caryn's educational, volunteer, and work experience includes public policy, conflict resolution, and public relations. Caryn will staff the Legislative Committee and our Hill Day as well as other advocacy events. After growing up in Idaho, Caryn attended Colby College in Maine for her Bachelor of Arts (cum laude) in government. Upon graduation, she moved to Washington D.C. to attend Georgetown University, where she furthered her government and public policy studies. Caryn served as reelection field director for U.S. Congressman Rick Boucher, advised multinational corporations on ethics, women's and children's health, and religious and faith issues, and worked at a public relations firm, where she developed and implemented media strategies.

Since moving to Nashville in 2010, Caryn volunteered for several nonprofit organizations, studied at the Owen School of Management, Vanderbilt University (certificate of Executive Development in Business Excellence) and Lipscomb University (Master of Arts in Conflict Management, summa cum laude) and externed at the TN Commission on Children and Youth with Dr. Gerald Papica, Commission Ombudsman.

Until joining the TAADAS staff, Caryn served as Helpline and Program Coordinator at the Tennessee Respite Coalition. In this capacity, she directed clients to support, healthcare, and financial services throughout Tennessee, awarded grants to families seeking respite, and collaborated with state and national advocacy groups. She belongs to a variety of associations and clubs, including the National Association of Community Mediators, Tennessee Association of Professional Mediators, and the Nashville City Club. Caryn is a Tennessee Supreme Court Rule 31 Mediator. Caryn can be reached at 615-780-5901, x-115 as well as Caryn@taadas.org.
The Middle TN Association for Addiction Professionals held the Journey Together Conference September 2-5 at the Franklin Marriott. The Conference highlighted the work of Umaru (Omar) Jutte’s with “Energetic and Oriental Medical Approach in Addiction Treatment” as well as Mark Sanders work “Addressing Trauma Beneath Addiction, Mental Illness, Criminality and Self-harming Behavior.” The third day’s plenary session spotlighted the work of J. David Forbes, MD and “The Reanimation of the Body: Exploring Our Pathways to Psychological and Spiritual Healing.”

TAADAS sponsored the conference and brought the Recovery Books and Things store to the event. We were happy to see the following receive well deserved awards:

TAADAC Counselor of the Year
Thomas Hollowell, LADAC I

TAADAC Professional of the Year (pictured right)
Ramie Siler, LADAC II, NCAC I

TAADAC Professional of the Year
Teresa Fleece Hazel, Outreach Specialist
Ken Barton—CPRS Award

We’re so PROUD!
Ken Barton is a CPRS Trainer on staff at TAADAS. Ken received the 2019 individual award for Advocate of Peer Support at the Certified Peer Recovery Support Conference on October 6, 2019. Ken has been a CPRS Trainer for four years and returned to be on staff at TAADAS just over a year ago. We have been expanding our CPRS and other peer trainings based on his expertise. Ken brings such a heart and a welcoming spirit to all he does—so it was incredible to see his talents and contributions recognized this year.

Ken also trains Peers on WRAP—Wellness Recovery Action Plans and trains WRAP facilitators too. Ken often presents these trainings on behalf of TAADAS but he also works with the TN Mental Health Consumer’s Association to provide WRAP trainings as well. He is also a Certified Peer Wellness Trainer and he continues to bring these events to Tennessee too. Ken has also been a peer trainer for the HIV/AIDS community. All of these experiences combine to make Ken an incredible advocate for the needs and issues of peers throughout Tennessee.

Thanks to Ken for all he does! Please join us in congratulating him at your next opportunity.

SAVE THE DATE
November 7th and 8th 2019
FAITH & RECOVERY
NAVIGATING THE LIFELINE

Trevecca Nazarene University | 333 Murfreesboro Pike | Nashville, TN 37210
### TAADAS Training Calendar

**Addiction Severity Index (ASI) Training-Jackson**  
Adam Webster, LPC/MHSP, MAC  
November 14, 2019  
Jackson State Community College  
2046 N. Parkway  
McWherter Building Room 247  
Jackson, TN 38301  
8:30 AM-4:00 PM CST

**American Society of Addiction Medicine (ASAM) Training-Jackson**  
Adam Webster, LPC/MHSP, MAC  
November 15, 2019  
Jackson State Community College  
2046 N Parkway  
McWherter Building Room 247  
Jackson, TN 38301  
8:30 AM-4:00 PM CST

**Addiction Severity Index (ASI) Training-Nashville**  
Adam Webster, LPC. MHSP, MAC  
November 21, 2019  
Tennessee Center for Change  
417 Welshwood Dr Suite 103  
Nashville, TN 37211  
8:30 AM-4:00 PM CST

**American Society of Addiction Medicine (ASAM) Training-Nashville**  
Adam Webster, LPC. MHSP, MAC  
November 22, 2019  
Tennessee Center for Change  
417 Welshwood Dr Suite 103  
Nashville, TN 37211  
8:30 AM-4:00 PM CST

**Save the Date**  
Coaching and Supporting Families Dealing with Substance Use Disorders  
December 6, 2019  
TBD  
Jackson, TN  
8:30 AM-3:00 PM CST

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### TAADAS will be closed:  
**November 11**  
Veteran’s Day  
**November 28 & 29**  
Thanksgiving  
**December 24 - January 1**  
Winter Break

**TAADAS** typically meets in Suite 130 at 1321 Murfreesboro Pike at 10 am on the second Thursday of each month and will meet this quarter on:  
**October 10**  
**November 14**  
**December 12 - Holiday Lunch**

For information please contact:  
Mary Linden Salter, Executive Director  
615-780-5901, x-118  
marylinden@taadas.org
Finding resources for children in Tennessee has never been easier.

With the Kid Central app, you’ll get mobile access to state services, receive useful notifications and have important contact info on the go.

Visit [http://kidcentraltn.com/](http://kidcentraltn.com/) for more information and to download the app for android or iphone.
SAVE THE DATE!
It’s the TAADAS Annual

carnival

When:
Saturday October 26th 2019 from 10am - 2pm

Where:
Global Mall at the Crossings-Southeast Community Ctr. Park
5252 Hickory Hollow Pkwy,
Antioch, TN 37013

Details:
Admission is free, there will be food, games, rides, prizes, entertainment and crafts!
HOPE
AS LONG AS THERE IS LIFE, THERE IS HOPE.
ACCESS
STAYING INFORMED WILL BE HELPFUL WHEN SERVICES ARE NECESSARY.
RECOVERY
IS REAL!

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PHONE: 615-244-2220
TOLL FREE IN TENNESSEE: 800-568-2642
FACSIMILE: 615-254-8331

www.tncodc.com
Get Connected. Stay Engaged.

www.TAADAS.org

Our Mission
To educate, support and engage our members and public, influence policy and advocate for prevention, treatment and recovery services.

24/7 Support
Do you need help with addiction? Call the Tennessee REDLINE for 24 hour assistance 1.800.889.9789

Order Free Addiction and Recovery Literature
We offer free addiction and recovery literature shipped right to your door anywhere within the state of Tennessee. Just type in a few key words and add the literature you want to your cart, it’s free! https://www.taadas.org/free-literature

Support Recovery in Tennessee Become a Member
Join us in bringing awareness of addiction and mental health issues to the community and creating change through legislative efforts. There are several levels of membership available, join now. https://www.taadas.org/membership-info/membership-application

Get Your Training With Us
TAADAS offers professional trainings statewide, the current offerings can be viewed on nearly every page of our website on the left hand side of the screen. https://www.taadas.org/training

Sign Up for Our Emails
We stay on top of current trends related to addiction and recovery services in Tennessee. If you’re interested in regional trainings, legislative reports, advocacy efforts or general addiction and recovery information then sign up! https://www.taadas.org/contact-us/sign-up-for-our-emails

Borrow Our Conference Room
We have a conference room that seats upward of 50 people, you can reserve the room online. https://www.taadas.org/the-conference-room
We thank the following members for their support and involvement in our organization!

Jon Jackson, President  Norman Miller, President Elect  Linda Leathers, Treasurer

Organizational and Affiliate Members


Individual Members

The Tennessee Association of Alcohol, Drug and other Addiction Services (TAADAS) began March 26, 1976 when a group of concerned Tennesseans joined together in Chattanooga for the purpose of “creating and fostering a statewide association to promote common interest in prevention, control, and eradication of alcoholism and other drug dependency.” The TAADAS mission is to educate the public and influence state/national policy decisions in order to improve services to those who are affected by alcoholism, drug dependency and other addictions. TAADAS programs are funded in part by grants from the Tennessee Department of Mental Health and Substance Abuse Services, Division of Alcohol and Drug Abuse Services. As a statewide association made up of prevention programs, treatment agencies, recovery services and private citizens, TAADAS strives to be the Voice for Recovery in Tennessee through its membership and many programs.

Alcohol and other drug dependence is a primary, chronic, progressive and potentially fatal disease. Its effects are systemic, predictable and unique. Without intervention and treatment, the disease runs an inexorable course marked by progressive crippling of mental, physical, and spiritual functioning with a devastating impact on all sectors of life — social, physiological, family, financial, vocational, educational, moral/spiritual, and legal. TAADAS is committed to helping the public understand that addiction is a treatable illness and that millions of people achieve recovery.

**TAADAS’s purpose is to:**
- promote common interest in the prevention, control and eradication of alcoholism, drug dependency and other addictions;
- work with and facilitate cooperation with all agencies interested in the health and welfare of the community;
- impact legislation regarding alcohol and drug abuse and other addictions;
- educate the community regarding alcohol and drug abuse and other addiction issues;
- encourage and support the development of alcohol and drug abuse and other addiction services in areas that are underserved;
- enhance the quality of services provided by Association members;
- serve as a resource for Association members; and
- further fellowship among those members.

**TAADAS Membership**

Through its association membership and by networking with public policy makers, TAADAS keeps alcoholism, drug abuse and other addiction issues in the forefront when public policy decisions are made and through the collective voice of its members. TAADAS directly impacts the important issues facing the addiction services field today. Membership benefits include:

- Expand knowledge – TAADAS has a statewide Clearinghouse of extensive resources and statewide training opportunities
- Impact public policy
- Networking opportunities that promote advocacy and best practices. TAADAS committees address data and outcomes measurement, legislative advocacy and consumer support
- Publish in the TAADAS Times Newsletter
- Discounts at Recovery Books & Things
- Discounted hotel rates
- Credit union membership
APPLICATION FOR MEMBERSHIP IN TAADAS

Membership shall be open to individuals or entities with an interest in addiction, co-occurring, prevention, or recovery support services and subject to payment of membership dues. **Organizational Member** - Any non profit or governmental organization or entity that is state contracted to provide addiction, co-occurring, prevention or recovery support services is eligible to become an Organizational Member of TAADAS.

**Affiliate Member**—Any organization or business that is affiliated with or wishes to support the efforts of the A&D provider and recovery community.

**Individual Member** - Individual membership is open to any individual with an interest in addiction, co-occurring or recovery support services in Tennessee.

**Student or Retiree Member**—Individual membership open to anyone with an interest in addiction, co-occurring or recovery support services in Tennessee who is retired, unemployed or enrolled in a higher education program or is working towards a LADAC.

**Annual Dues**

- **Organizational/Affiliate** Member with Annual Revenue < $100,000: $500
- **Organizational/Affiliate** Member with Annual Revenue = $100,000-$500,000: $1000
- **Organizational/Affiliate** Member with Annual Revenue = $500,000-$1,000,000: $1500
- **Organizational/Affiliate** Member with Annual Revenue = $1,000,000-$2,000,000: $2000
- **Organizational/Affiliate** Member with Annual Revenue > $2,000,000: $2,500
- **Individual Member**: $75
- **Retiree or Student Member**: $35

*Electronic Payments rate; Minimum suggested leadership pledge ... you may pledge more*

Date: ____________  Referring Member: (If Applicable) ____________________________

Name: ________________________________________________________________

Agency: ________________________________________________________________

Address: ______________________________________________________________

City: ___________________________ State: _______  Zip Code: ________________

Phone: ___________________________ Toll Free: ____________________________

Fax: ____________________________ Email: ______________________________

Non-Profit: Yes   No  Government contracted: Yes   No

Agency Website: ________________________________

Agency Representative: ________________________________

Representative Email: ________________________________

*Please send your completed application to TAADAS at 615-780-5905 (fax) or taadas@taadas.org*
Winter Events

Nashville Provider Tour—November 13—TAADAS members will have an opportunity to tour 5 area agencies. Please sign up for the tour from 1-5 pm with Caryn Harris at Caryn@taadas.org.

Holiday Luncheon—December 12—lunch and festivities will follow the TAADAS meetings. Watch for details in TAADAS Member Mondays!

Legislative Reception—January 2020—TAADAS members are invited to meet our state legislators at this event, which will highlight the members of the House Subcommittee on Mental Health and Substance Abuse.

TAADAS Day on the Hill—March 11—Legislative breakfast from 7:30 am to 9 am with advocacy events to follow. Please mark your calendars now!