Art of Prevention Conference

TAADAS and the TN Certification Board jointly planned and presented a slate of prevention education workshops for 2014. The Art of Prevention conference was held from June 4-6 and covered four different education tracks. Three of the tracks were geared towards Policy and Public Issues, Best Practices and Creative Media Strategies. The fourth track was about law enforcement subjects and was geared towards the two new certification credentials for law enforcement—Criminal Justice Addiction Specialist and Certified Prevention Specialist for Law Enforcement.

Commissioner Doug Varney gave the keynote address at lunch on June 5th. Commissioner Varney described the Prescription for Success initiative announced by the Governor and his cabinet (see Page 2). We appreciate the Commissioner’s support and the support of his staff who also participated. Anthony Jackson, TDMHSAS Office of Research, gave a workshop on using data and Angie McKinney-Jones, TDMHSAS Director of Prevention, who presented a keynote on TDMHSAS initiatives.
PRESCRIPTION FOR SUCCESS
Statewide Strategies to Prevent and Treat the Prescription Drug Abuse Epidemic in Tennessee

NASHVILLE - Tennessee Gov. Bill Haslam joined Department of Mental Health and Substance Abuse Services (TDMHAS) Commissioner E. Douglas Varney and others today to announce “Prescription for Success,” the state’s plan to prevent and treat prescription drug abuse in Tennessee.

Prescription drug abuse is a pervasive, multi-dimensional issue impacting Tennessee individuals, families, and communities. Of the 4,850,000 adults in Tennessee, it is estimated that nearly 5 percent (about 221,000) have used pain relievers, also known as prescription opioids, in the past year for non-medical purposes. Of those, it is estimated that 69,100 are addicted to prescription opioids and require treatment for prescription opioid abuse.

“Tennessee has a serious problem with prescription drug abuse, and this widespread and complex issue demands coordinated solutions,” Haslam said. “‘Prescription for Success’ is a comprehensive, multi-year strategic plan that will involve different agencies across state government to reduce the misuse and abuse of prescription drugs so Tennesseans can live happy, healthy and fulfilling lives.”

A number of strategies have been developed to meet the following seven goals of the “Prescription for Success” plan to fight this epidemic:
1. Decrease the number of Tennesseans that abuse controlled substances.
2. Decrease the number of Tennesseans who overdose on controlled substances.
3. Decrease the amount of controlled substances dispensed in Tennessee.
4. Increase access to drug disposal outlets in Tennessee.
5. Increase access and quality of early intervention, treatment and recovery services.
6. Expand collaborations and coordination among state agencies.
7. Expand collaboration and coordination with other states.

“The abuse of prescription drugs, specifically opioids, is an epidemic in Tennessee, with disastrous and severe consequences to Tennesseans of every age,” Varney said. “Things such as overdose deaths, emergency department visits, hospital costs, children in state custody, and people incarcerated for drug-related crimes can all be prevented and/or treated if we all work together and fight this deadly problem.”

To access the full “Prescription for Success: Statewide Strategies to Prevent and Treat the Prescription Drug Abuse Epidemic in Tennessee” report, or the Executive Summary, please go online to tn.gov/mental/prescriptionforsuccess. The plan was produced by the TDMHAS in collaboration with the following other state agencies: the Department of Health (TDH), Department of Safety and Homeland Security (DHS), Department of Children’s Services (DCS), Department of Correction (TDOC), TennCare, Tennessee Bureau of Investigation (TBI), and Tennessee Branch of the U.S. Drug Enforcement Agency (DEA).

“Health professionals of all types in Tennessee, particularly prescribers and dispensers, are stepping up to do their part in addressing this epidemic,” TDH Commissioner John Dreyzehner, MD, MPH, said. “Through their support and use of the Controlled Substance Monitoring Database (CSMD) and resulting conversations with their patients, the Department of Health is pleased to work with them as stewards of the powerful tool for prevention and treatment that is the CSMD. We applaud TDMHAS staff for their leadership in producing ‘Prescription for Success’ so that work like the CSMD, the efforts of the Health Licensing Boards, Pain Clinic regulation, and upcoming Chronic Pain Management Guidelines can be better aligned with a framework to help keep people in Tennessee safer and healthier.”

Please contact Michael Rabkin, TDMHAS Director of Communications, with any questions at:
615-532-6597
Michael.Rabkin@tn.gov

Remaining Community Announcement events:

Thursday, July 17, in Knoxville - 2 p.m. EDT at the Moses Teen Center, 220 Carrick Street, Knoxville
Friday, July 18, in the Tri-Cities - Noon EDT at the Boone Creek Christian Church, 305 Christian Church Road, Johnson City

*Specific times and locations for these events will be announced at a later date.
We are pleased to announce the availability of the IC&RC Prevention Specialist practice examination. Practice exams were developed to mimic IC&RC’s Computer Based Testing platform to enhance your preparation experience. Candidates will have 60 minutes to complete the 50 question practice exam. At the completion of each practice exam, you will be provided with a score report, detailing your performance based on the various content areas of the examination.

The cost of all practice exams is a non-refundable, $49.00 fee.

Practice exams are just one of the many resources available to candidates preparing for their IC&RC examination. For more information on practice exams and other preparation materials, please visit the Exam Preparation page of IC&RC’s website at:

http://professionals.internationalcredentiaing.org/examprep.

Also, please remember, that certification renewals occur every two years, from the date of your original certification. Your renewal date can be found at the bottom right corner of your certificate. It is also listed on your online application. You must have 40 hours of continuing education in prevention related courses. 6 of those hours must be in prevention ethics. The remaining 34 hours can be from any of the 6 domains. To access your records to input your renewal training data go to www.tncertification.org. Simply log on as you did when you went through the original certification/application process, with your username and password. Then click the renewal tab and input your information. You can input your renewal information at your own pace. All information is saved when you log out.

Later this fall, the Certified Prevention Specialist Criminal Justice (CPSCJ) credential will be available. It will create a new credential for those providing both direct and indirect services to criminal justice agencies. While the current CPS domains will remain the same, it will also require (30) hours of training for the following five components: Drug Endangered Children, Drug Recognition, Prevention Ethics, Cultural Competency, and Environmental Strategies.

If you have any questions about this process, feel free to call Interim Tennessee Certification Board Director, Josh Greer, at 615-927-1291. or look us up on the web at tncertification.org.
One hundred and twenty people attended the Art of Prevention Conference this year!! TAADAS was able to provide 12 hours of clock hour credits for attending the complete schedule of sessions—including Prevention ethics and cultural competency training.

Bill Gupton, Assistant Commissioner of the Department of Corrections, gave a breakfast keynote on Criminogenics: Needs of the Substance Using Client/Offender. His presentation emphasized many of the issues the new law enforcement prevention staff will be addressing. Working with multiple departments and community agencies in all areas of the state was emphasized throughout the conference as part of best practices and policy issue strategies.
Prescription for Success

Prescription drug abuse is a pervasive, multi-dimensional issue impacting Tennessee individuals, families, and communities. Of the 4,860,000 adults in Tennessee, it is estimated that 221,000 (or 4.56%) have used pain relievers, also known as prescription opioids, in the past year for non-medical purposes. Of those adults, it is estimated that 69,100 are addicted to prescription opioids and require treatment for prescription opioid abuse. The other 151,900 are using prescription opioids in ways that could be harmful and may benefit from early intervention strategies. The abuse of prescription drugs, specifically opioids, is an epidemic in Tennessee, with disastrous and severe consequences to Tennesseans of every ages including: overdose deaths, emergency department visits, hospital costs, newborns with Neonatal Abstinence Syndrome, children in state custody and people incarcerated for drug-related crimes.

“Prescription for Success: Statewide Strategies to Prevent and Treat the Prescription Drug Abuse Epidemic in Tennessee” is a strategic plan developed by the Tennessee Department of Mental Health and Substance Abuse Services in collaboration with sister agencies impacted by the prescription drug epidemic. The Tennessee Department of Mental Health and Substance Abuse Services would like to acknowledge the contributions of the following partners: Departments of Health, Children’s Services, Safety and Homeland Security, and Correction, Bureau of TennCare, the Tennessee Bureau of Investigation, and the Tennessee Branch of the United States Drug Enforcement Agency.

“Prescription for Success” is comprehensive and multi-year in scope and nature. This plan has seven goals, with 33 strategies. The goals include:
Decrease the number of Tennesseans that abuse controlled substances,
Decrease the number of Tennesseans who overdose on controlled substances,
Decrease the amount of controlled substances dispensed in Tennessee,
Increase access to drug disposal outlets in Tennessee,
Increase access to and quality of early intervention, treatment and recovery services,
Expand collaborations and coordination among state agencies, and
Expand collaboration and coordination with other states.

Governor Haslam rolled out the plan on June 3, 2014 with a standing room only crowd at the Old Supreme Chambers at the Capitol. Additionally, Commissioner Doug Varney and other staff members have been touring the state to further rollout the plan.

To access the full “Prescription for Success” report, please go online to:

http://tn.gov/mental/prescriptionforsuccess

By Rod Bragg, Assistant Commissioner
Tennessee Department of Mental Health & Substance Abuse Services —Division of Substance Abuse Services
Roundtable attendees included staff from mental health and recovery agencies, drug courts, recovery homes, LifeLine programs, Peer Support Specialists and community social service agencies. During previous Roundtables, it was clear that not everyone in the system of care understood the roles and rules for key components of the system. One of the major roles of the Roundtable has been to provide information on these roles and standards—including standards for recovery homes that are being promoted by TNARR—the TN Association of Recovery Homes.

After discussing some common terms and definitions as well as some program standards, attendees broke into two discussion groups. One group discussed recovery community issues in rural areas and the other discussed the same issues for urban areas. Program information was shared and each group was able to brainstorm ways to address access to recovery support and treatment programs in their areas. Previous Roundtables were held in Knoxville, Nashville and Jackson during the past year and will next be held in Memphis in the Fall of 2014.
ABOVE:
Roundtable panelists (left to right) - Boomer Brown - CADAS, Nancy Carroll – Volunteer Behavioral Health
Shelba Hodges – Volunteer Behavioral Health, Mary Linden Salter and Lynda Loftis – Lifeline

ABOVE
There were 56 people in attendance at the Chattanooga Recovery Roundtable!! The Hamilton County Recovery Court hosted the event and Elaine Kelly, the Hamilton Co. Recovery Court Coordinator, made everyone welcome.

LEFT:
Daryl Murray and Mary Linden Salter led the urban area discussion group while Maria Smith, TAADAS Training Director, and Kyle Duval, Welcome Home Ministries led a separate Rural area discussion group. The two groups strategized several meetings to attend to keep recovery in all levels of community discussion.
Hot Weather and Hot Races

Tennessee will actually have two elections on Thursday, August 7, 2014. First is the general election for all local and judicial offices. This includes the Retain/Replace elections for each of our appellate court judges. Here is a link to the performance evaluation for each of the judges: https://www.tncourts.gov/sites/default/files/docs/2014jpecintrofinal_1.pdf. (The report is 30 pages, but the short version is that each judge received a favorable recommendation from an independent group appointed by the two Speakers.) Second is the primary election for state and federal offices. Early voting begins in every county on Friday, July 18 and continues through Saturday, August 2. Be sure that your employees and clients and those you care about are registered to vote and then that they actually vote. If our civic engagement muscles are not regularly exercised, they tend to atrophy and fade away just as other muscles do. Here are some hot state legislative primary races with an asterisk denoting the incumbent:

Senate:
District 7 (Rep.) (part of Knox County) Campfield* Alford, & Briggs;
District 17 (Rep.) (Wilson, Cannon, DeKalb, Macon, & Smith, counties) Beavers* and Boyd
District 25 (Rep.) (Cheatham, Dickson, Hickman, Humphreys & Robertson counties)
    Summerville*, Evans, Roberts & White;
District 31 (Dem.) (part of Shelby County) Ford* Dixon, Harris & Sawyer.

House:
District 27 (Rep.) (part of Hamilton County) Crangle and Hazelwood (open seat formerly held by Richard Floyd);
District 33 (Rep.) (part of Anderson County) Ragan* and Nolan;
District 45 (Rep.) (part of Sumner County) Rogers* and Silverman;
District 51 (Dem.) (part of Davidson County) Beck, Fotopulos and Wallace (open seat formerly held by Mike Turner).

Legislative Update, Top Five New Statutes

Balanced Budget, almost. Chapter 919. The General Assembly balanced its use of recurring revenues with recurring expenditures except in the TennCare program where some reserves were used to patch over a portion of proposed provider cuts.

Wine. Chapter 554. Tennessee will become the 34th state to authorize the sale of wine in retail food stores in 2016 if local communities approve such by referenda. The earliest date for a referendum is the November 2014 election. If successful, wine may be sold in retail food stores beginning July 1, 2016. In the meantime, Tennessee package stores may now sell a host of new items besides wine and spirits as early as July 1, 2014.

Tennessee Promise. Chapter 900. This is the signature accomplishment of the Haslam Administration during the 2014 session. Most high school graduates will be able to attend a public two year college tuition free beginning in the fall semester of 2015.
Annexation.
Chapter 707. Tennessee municipalities will no longer be able to annex territory without the prior approval of the property owner being annexed.

Pseudo-Ephedrine.
Chapter 906. In an effort to reduce the production of methamphetamine and yet recognizing that Tennessee is the on the belt buckle of the allergy belt, the General Assembly reduced the amount of products containing ephedrine or pseudoephedrine that may be purchased in a thirty day period without a prescription.

Public Service Note
Howard Baker died on Thursday, June 26, 2014 at the age of 88. Two notable comments come to mind with all the kind words that have been spoken and written about him. First, anytime he was sitting across a desk from someone in disagreement, he told himself to keep in mind: You know - the other fellow might be right. Second, from of all people, Dan Quayle, when he was a senator summed it up: “There’s Howard Baker, and then there’s the rest of us senators.” We should all keep the Baker family in our thoughts and prayers as we celebrate a life well lived.

Calendar Notes
State offices will be closed Monday, September 1, 2014 for the Labor Day holiday. This year’s Recovery Month Dinner is Thursday, September 11, 2014. The 109th General Assembly will convene on Tuesday, January 13, 2015.

Nathan Ridley is an attorney with the Nashville firm, Bradley Arant Boult Cummings LLP. You may contact him by e-mail at nridley@babc.com.

Recovery Fest Nashville is a grassroots movement about celebrating the positive impact of recovery from addictions and giving it the visibility and attention it deserves. September is National Recovery Month and we are having a celebration of recovery right here in Music city!

Photo by Art Landry
What is your process? Cause and Effects
by Susan Nance, CPHQ, DCSW

In the last issue of the TAADAS times, we reviewed the tools related to brainstorming and affinity diagrams. These tools generate a lot of ideas and help to strategically group them together. In this issue, we will look at defining the problem by understanding its current process and the factors which contribute to it. It’s easy to identify the “problem” as the managed care company, CMS, the state, or other providers – whoever you answer to. As all these groups contribute to the problem, all of them can help to make their portion better too. The best course of action for any agency is to advocate for ourselves with the other groups, while fixing the part of the problem that we own in our organization. Identify the issue that you need to ‘own’ and work on.

Next step: Make a flow chart of the way the current process works in your organization. The key to an accurate reflection of the current process is to involve those who use the process regularly. Get the right people in the room. Those of us who think we knew what the process was supposed to be, or know that it should have changed after a policy revision but somehow didn’t, will find it difficult to hold our tongues during this part of the discussion. Try not to correct the person describing the process or put them on the defensive. This is a time for discovery, for finding out the ACTUAL workings of the issue. This is the time to discover the best plan that meets all the standards that may be practical for daily work. Remember, you may have a different flow depending on if you are looking at daytime, nighttime, or weekend staff or issues. It’s perfectly OK to have several charts - the important thing to find out is WHAT the current process is. Thank the staff who helped develop the chart and put it away for a while.

Now is the time to generate a cause-and-effect diagram, or “fishbone diagram” for the visually in-tune. Get a group of folk from different areas and disciplines that have a variety of knowledge. Establish ground rules about brainstorming so that all can be heard and will listen to the others. Ask several people to take notes, especially related to a topic that they know relatively little about. Draw a big horizontal line in the middle of a flipchart, then 6 “rib” bones, 3 on each side, from the spine. Towards the mouth of the fish, write your current definition of the problem.

Label each rib “People”; “Methods”, “Equipment/Materials”; “Institutional Context”; “Work Factors”; and “Team Factors”. Now put some flesh on those bones that may have an impact on your defined problem. Under the “People” spine, consider issues such as consumer characteristics, staff education, credentialing, staff competencies, volunteers or students. Under the “Methods” spine, consider information technology, communication, contract services,
education of consumers or family. On the “Equipment/Materials” spine, think about equipment used by consumers or staff, if there is an adequate supply, if the equipment is maintained properly and has current safety checks. For “Institutional Context” consider the mission, policies and procedures, protocols, finance, disaster management, quality and performance improvement activities, compliance with regulatory agencies, or HIPAA. Consider buildings and grounds, city, county, and state codes, employee health, safety and security at the “Environment” spine. And last, but never least, under “Team Factors” consider communication and collaboration up and down the org chart, across departments, and between disciplines and shifts, respect, and culture. Ask the group "What is it from our "people" group that allows this to happen?" What is it from our "materials" group that allows this to happen?" Your chart should be big and messy, and some ribs may have more information than other bones. Some items may be repeated. You may even need to take one of the "ribs" and enlarge it on another page. Keep asking "what" and "why" until you think you've got to the bottom. You may discover that the problem you thought you had is really a bit different than what you named it initially.

Here’s some other examples of “fishbone Diagrams” -

In the next issue, we’ll talk about methods to implement change to address the problem.

Susan Nance is – a licensed clinical social worker with over two decades experience in mental health settings. She is certified as a CPHQ (Certified Professional in Healthcare Quality) from NAHQ and CHC (Certification in Healthcare Compliance) from HCCA. This four part series will review the basics to use to discuss defining problems, identifying solutions, and measuring progress using quality review tools.
**TAADAS Training Calendar**

**From DisGrace to Grace**

**Dr. Merrill Norton:**

July 17, 2014-Nashville
Goodwill Industries of Middle TN
937 Herman Street
Nashville, TN 37208
9:00 AM-4:00 PM CDT

July 18, 2014-Jackson
Madison County Health Department
804 N. Parkway
Jackson, TN 38305
9:00 AM-4:00 PM CDT

July 21, 2014-Knoxville
United Way of Knoxville
1301 Hannah Avenue
Knoxville, TN 37921
9:00 AM-4:00 PM EDT

**SASSI 2014 Training-Nashville**

August 21, 2014
TAADAS Conference room
1321 Murfreesboro Pike
Suite 140
Nashville, TN 37217

**Veterans Outreach Panel-Memphis**

August 22, 2014
Salvation Army
696 Jackson Ave
Memphis, TN 38105

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**TAADAS** meets in Suite 140 at 1321 Murfreesboro Pike at 10 am on the second Thursday of each month and will meet this quarter on:

- **July 10**
- **August 14**
- **September 11, Annual Awards and Banquet—5:30 pm**

Please contact the TAADAS Executive Director for meeting information, directions or other membership information:

**Mary Linden Salter**
615-780-5901, x-18
marylinden@taadas.org

**TAADAS will be closed for the following holidays:**

- **July 4** Independence Day
- **September 1** Labor Day

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**TN Board of Alcohol and Drug Abuse Counselors Meeting Schedule**

July 18,, 2014, 9 am, 665 Mainstream Drive, Poplar Room, Nashville, TN
October 24, 2014, 9 am, 665 Mainstream Drive, Poplar Room, Nashville, TN
SAVE THE DATE
Journey Together Conference 2014

September 2014

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Plenary Speakers (to date)
Scott Miller
Frances Patterson - Ethics, 6 hours

Sponsors and Exhibitors
Available!

Workshop Proposals
Due by February 1

Conference Brochure and Registration Forms
Available Spring/Summer 2014

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Hotel Phone:
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TAADAS Programs

**TAADAS Statewide Clearinghouse**
The Clearinghouses’ mission is to provide a comprehensive information dissemination service for all Tennesseans. The Clearinghouse is home to a large and varied collection of resources that are continually updated and expanded. The extensive resource center for alcohol, drug and other addiction information offers free materials including pamphlets, fact sheets, booklets, and posters, etc. Topics range from general addiction knowledge to current research and trends. In addition to the free materials, there are also materials that may be checked out such as videos and curricula, as well as a research area. This project is funded under an agreement with Tennessee Department of Mental Health & Substance Abuse Services.

**Tennessee REDLINE**
The TENNESSEE REDLINE serves as the statewide referral source for any person who calls seeking assistance and/or resources on substance abuse and addiction disorders—including Co-Occurring A&D disorders that arise along with Mental Health disorders. Callers are given listings for resources in their area. The REDLINE has been in existence since 1994 and is funded under an agreement with the Tennessee Department of Mental Health & Substance Abuse Services. You can reach the REDLINE by dialing 800.889.9789 24 hours a day, 7 days a week.

**Recovery Books & Things** is the TAADAS Bookstore. There are hundreds of self help book titles in stock - and more that can be special ordered! Recovery Books & Things stocks a unique collection of quality gifts designed to sustain, inspire, and celebrate the recovery journey. Shop online from the comfort of your own home, or visit our store in person. Recovery Books & Things is located in the TAADAS offices in Nashville. Store hours are Monday through Friday from 8 am - 5 pm CST. Phone the store toll free at 877.863.6914.

**Regional Training**
TAADAS provides training statewide to assist professionals in obtaining continuing education contact hours and to enhance the efforts of Community Coalitions, Recovery Support providers and treatment agencies. This project is funded under an agreement with Tennessee Department of Mental Health and Substance Abuse Services.
What is Problem Gambling

As defined by the National Council of Problem Gambling, problem gambling is gambling behavior which causes disruptions in any major area of life: psychological, physical, social or vocational. The term “Problem Gambling” includes, but is not limited to, the condition known as “Pathological,” or “Compulsive” Gambling, a progressive addiction characterized by increasing preoccupation with gambling, a need to bet more money more frequently, restlessness or irritability when attempting to stop, “chasing” losses, and loss of control manifested by continuation of the gambling behavior in spite of mounting, serious, negative consequences.

Is there Problem Gambling in Tennessee?

Based on a report published by the University of Memphis, it has been estimated that there are over 200,000 persons in Tennessee with gambling problems. (Satish Kedia, Ph.D., The SAT Report, University of Memphis, Vol. 1, No. 3, 2004)

Are You a Compulsive or Problem Gambler?

Only you can decide. In short, problem gamblers are those whose gambling has caused continuous problems in any facet of their lives. The following 10 questions may help you to decide if you are a compulsive or problem gambler.

Have you …

• often gambled longer than you had planned?
• often gambled until your last dollar was gone?
• had thoughts of gambling that caused you to lose sleep?
• used your income or savings to gamble while letting bills go unpaid?
• made repeated, unsuccessful attempts to stop gambling?
• broken the law or considered breaking the law to finance your gambling?
• borrowed money to finance your gambling?
• felt depressed or suicidal because of your gambling losses?
• felt remorseful after gambling?
• gambled to get money to meet your financial obligations?

If you or someone you know answers “Yes” to any of these questions, consider seeking assistance from a professional.

There is Help for Problem Gamblers in Tennessee

While for many, gambling is a leisure-time activity, for some it is a problem and for others it can become an addiction.

For confidential assistance, call the 24 hour, 7 days a week toll-free Tennessee REDLINE for help with gambling problems.

1-800-889-9789

The Tennessee Department of Mental Health & Developmental Disabilities, Division of Alcohol & Drug Abuse Services, offers services for problem gamblers and their loved ones.

If you or someone you know is concerned about gambling, please contact the following agency:

The Gambling Clinic at the University of Memphis
901-678-STOP (7867)
www.thegamblingclinic.memphis.edu
E-mail: gambling@memphis.edu
We thank the following members for their support and involvement in our organization!

Charlotte Hoppers, President       Laura Berlind, President Elect       Daryl Murray, Treasurer

Organizational Members

Agape, Knoxville
Aspell Recovery Ctr., Jackson
Buffalo Valley, Hohenwald
CADAS, Chattanooga
Clay County Anti-Drug Coalition, Celina
Cocaine & Alcohol Awareness Program, Memphis
Community Prevention Coalition of Jackson Co., Gainsboro
Comprehensive Community Services, Johnson City
Crossbridge, Inc. Nashville
Cumberland Heights, Nashville
E.M. Jellinek Center, Knoxville
Families Free, Johnson City
First Step Recovery Center, Memphis
Franklin Co. Prevention Coalition, Winchester
Friend of Bill’s Recovery Houses, Lebanon
Generations Mental Health, McMinnville
Grace House, Memphis
Grandpa’s Recovery House, Smyrna
Hamblin County Drug Court, Morristown
Harbor House of Memphis, Memphis
Healing Arts Research Training Ctr., Memphis
HealthConnect America, Nashville
Henry Co. Prevention Coalition
Here’s Hope, Counseling Ctr., Dyersburg
Hope of East Tennessee, Oak Ridge
Jack Gean Shelter, Savannah
JACOA, Jackson
Knox County Recovery Court
Madison Treatment Center, Madison
Memphis Recovery Center, Memphis
Mending Hearts, Nashville
Metro Health Department, Nashville
PAL (Prevention Alliance of Lauderdale)
Park Center, Nashville
Place of Hope, Columbia
Prevention Alliance of Lauderdale
Renewal House, Nashville
Samaritan Recovery Community, Inc., Nashville
Serenity Centers of TN, Knoxville
Serenity Recovery Center, Memphis
STARS Nashville
Synergy Treatment Ctr., Memphis
The Next Door, Nashville
The Shipley House, Nashville
Turning Point Recovery Residences, Nashville
Vista Recovery Systems, Johnson City
Welcome Home Ministries, Nashville

Affiliate and Individual Members

Cumberland Heights
Employee Benefit Specialists, Inc.
TN Assoc. of Alcohol & Drug Abuse Counselors

Cumberland Heights
TN Certification Board
TN Professional Assistance Program, Nashville

Todd Albert
James Beck
Richard Chirip
Cody Harris
Leland Lusk
John McAndrew
Wayne McElhinney
Harold Montgomery
Melody Morris
Judge Seth Norman
Butch Odom
Nathan Ridley

Brad Schmitt
Sheila Shelton
George Snodgrass
Lawrence Wilson
What is TAADAS?
The Tennessee Association of Alcohol, Drug and other Addiction Services (TAADAS) began March 26, 1976 when a group of concerned Tennesseans joined together in Chattanooga for the purpose of “creating and fostering a statewide association to promote common interest in prevention, control, and eradication of alcoholism and other drug dependency.” The TAADAS mission is to educate the public and influence state/national policy decisions in order to improve services to those who are affected by alcoholism, drug dependency and other addictions. TAADAS programs are funded in part by grants from the Tennessee Department of Mental Health and Substance Abuse Services, Division of Alcohol and Drug Abuse Services. As a statewide association made up of prevention programs, treatment agencies, recovery services and private citizens, TAADAS strives to be the Voice for Recovery in Tennessee through its membership and many programs.

TAADAS's purpose is to:

- promote common interest in the prevention, control and eradication of alcoholism, drug dependency and other addictions;
- Work with and facilitate cooperation with all agencies interested in the health and welfare of the community;
- impact legislation regarding alcohol and drug abuse and other addictions;
- educate the community regarding alcohol and drug abuse and other addiction issues;
- encourage and support the development of alcohol and drug abuse and other addiction services in areas that are underserved;
- enhance the quality of services provided by Association members;
- to serve as a resource for Association members; and
- to further fellowship among those members.

It’s up to US to help others understand!
Alcohol and other drug dependence is a primary, chronic, progressive and potentially fatal disease. Its effects are systemic, predictable and unique. Without intervention and treatment, the disease runs an inexorable course marked by progressive crippling of mental, physical, and spiritual functioning with a devastating impact on all sectors of life — social, physiological, family, financial, vocational, educational, moral/spiritual, and legal. We must join together to focus attention in support of addiction treatment, prevention, and recovery. The public needs to understand that addiction is a treatable illness and that millions of people achieve recovery.

TAADAS Membership
TAADAS is a statewide association made up of alcohol and drug abuse treatment, prevention and recovery service professionals, and others who are interested in addiction issues. TAADAS keeps alcoholism, drug abuse and other addiction issues in the forefront when public policy decisions are made and through the collective voice of its members, TAADAS directly impacts the important issues facing the addiction services field today.

- Expand Knowledge – Take advantage of the TAADAS Statewide Clearinghouse’s extensive resource center.
- Impact Public Policy – TAADAS has long been the voice for alcohol and drug abuse issues in Tennessee. TAADAS provides advocacy for alcohol, drug and other addiction issues, and first generation information on policy issues, as well as a strong voice for parity issues.
- Networking – TAADAS offers networking opportunities with professionals and other concerned individuals across the state in the alcohol, drug and other addiction services community
- TAADAS Times Newsletter
- Discounts at Recovery Books & Things
- Discounted Hotel Rates
- Credit Union Membership
APPLICATION FOR MEMBERSHIP IN TAADAS

Membership shall be open to individuals or entities with an interest in addiction, co-occurring, prevention, or recovery support services and subject to payment of membership dues. **Organizational Member** - Any non profit or governmental organization or entity that provides addiction, co-occurring, prevention or recovery support services is eligible to become an Organizational Member of TAADAS.

**Affiliate Member**—Any organization or business that is affiliated with or wishes to support the efforts of the AD& provider and recovery community.

**Individual Member** - Individual membership is open to any individual with an interest in addiction, co-occurring or recovery support services in Tennessee.

**Student or Retiree Member**—Individual membership open to anyone with an interest in addiction, co-occurring or recovery support services in Tennessee, who is retired, unemployed or enrolled in a higher education program or is working towards a LADAC.

<table>
<thead>
<tr>
<th>Annual Dues*</th>
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<tbody>
<tr>
<td><strong>Organizational/Affiliate Member with Annual Revenue &lt; $100,000</strong></td>
<td>$200</td>
</tr>
<tr>
<td><strong>Organizational/Affiliate Member with Annual Revenue $100,000- $500,000</strong></td>
<td>$500</td>
</tr>
<tr>
<td><strong>Organizational/Affiliate Member with Annual Revenue $500,000 - $1,000,000</strong></td>
<td>$1000</td>
</tr>
<tr>
<td><strong>Organizational/Affiliate Member with Annual Revenue $1,000,000 - $2,000,000</strong></td>
<td>$1500</td>
</tr>
<tr>
<td><strong>Organizational/Affiliate Member with Annual Revenue &gt; $2,000,000</strong></td>
<td>$2,000</td>
</tr>
<tr>
<td><strong>Individual Member</strong></td>
<td>$100</td>
</tr>
<tr>
<td><strong>Retiree or Student Member</strong></td>
<td>$50</td>
</tr>
</tbody>
</table>

*Minimum suggested leadership pledge ... you may pledge more

Date: ____________ * Referring Member: (If Applicable) ________________________________

Name: __________________________________________

Agency: _______________________________________

Address: ______________________________________

City: ___________________________ State: _______ Zip Code: __________________

Phone: _________________________ Toll Free: _________________________

Fax: ___________________________ Email: _____________________________

Agency Website: _______________________________

Agency Representative: _____________________________

Representative Email: ____________________________

Please send your completed application to TAADAS at 615-780-5905 (fax) or taadas@taadas.org
TAADAS RECOVERY MONTH
Annual Awards and Banquet
THURSDAY
SEPTEMBER 11, 2014
5:30 PM

Millennium Maxwell House Hotel
2025 Rosa L. Parks Boulevard
Nashville, TN 37228

The evenings entertainment will be provided by

Mike Farris
2008 winner of the Americana Music Association's
“New & Emerging Artist of the Year” award

Farris has released 5 albums including
The Night The Cumberland Came Alive EP (2010) from
eOne Music that was a tribute and fundraiser to Nashville and it's recovery from the 2010 floods.

mikefarrismusic.com